Leadership Capability Grid (LCG)
SCDCCLD0332: Support families to engage in groups within the childcare setting

Summary

The leadership capabilities and bullets in this LCG are based on the front line worker leadership capabilities and their themes of indicator from the Step into Leadership website. The assumption within this LCG and level is that you can demonstrate leadership when you:

- work directly with individuals, families and communities
- contribute to team/collaborative work with colleagues and other professionals
- work with and supervise the work of colleagues
- carry out your roles and responsibilities, illustrating your knowledge of organisational practice and procedures, SSSC codes of practice and other legal and organisational requirements within your roles and responsibilities
- display leadership potential for own managers and other professional with whom you work

The performance (P) and Knowledge (K) within the LCG are there only as examples of where leadership can be demonstrated. They are not meant to include all possible performance and knowledge that may be used to demonstrate your leadership capability.

Leadership capabilities	When supporting families to engage in groups within the childcare setting you can demonstrate leadership capabilities by:
Vision	Providing a vision for those with whom you work and your organisation when you: • See how best to make a difference when providing active support (**P**10,11,14,19, 25; **K**17,49) • Communicate and promote ownership of the vision when working with others (**P**11,19,25; **K**17) • Promote social service values through active participation and personalisation (**P**4,13 **K**1,42)
Self-leadership	Displaying self leadership when you: • Demonstrate and adapt leadership in response to changing needs and preferences and overcoming barriers (**P**20,23,27; **K** 17,41,49) • Challenge discrimination and oppression (**P**3,4; **K** 1,42)
Motivating and inspiring	Motivating and inspiring others when you: • Recognise and value the contribution of others (**P**11,14,19,20,25; **K**17) • Support the creation of a learning and performance culture (**P**20,22-24; **K**17,28)
Empowering	Empowering people when you: • Enable leadership at all levels (**P**14,19,20,25; **K** 8,17) • Support the creation of a knowledge and management culture by seeking and providing information to enable understanding (**P**5,8,14,20,22-24; **K**17,25,28,) • Involve people in development and improvement (**P**20,22-24; **K**17)
Creativity and innovation	Using creativity and innovations in your work when you: • See opportunities to do things differently (**P**22-28; **K** 17,46,50,51) • Promote creativity, and innovation (**P**22-28 ; **K**17,46) • Support and manage change (**P**23,28; **K**46)