**Frontline Worker Leadership Capability Ready Reckoner**

Vision

Empowering

Colour code:

Blue: emerging

Orange: established

Green: accomplished

Promoting creativity and innovation

Improving own leadership

Promoting professional autonomy

Involving people in development and improvement

Recognising and valuing the contribution of others

Demonstrating and promoting resilience

Taking intelligent risks

Demonstrating and adapting leadership

Supporting and managing change

Seeing opportunities to do things differently

Understanding and valuing the perspectives of others

Enabling leadership at all levels

Supporting the creation of a knowledge and management culture

Promoting partnership working

Influencing people

Inspiring people by personal example

Supporting the creation of a learning and performance culture

Motivating and inspiring others

Self-leadership

Challenging discrimination and oppression

Collaborating and influencing

Creativity and innovation

Seeing the bigger picture

Promoting social service values

Communicating and promoting ownership

Seeing how to make a difference