

## **An introduction to the supervision presentation**

This presentation offers a framework to help you facilitate a discussion around effective supervision. You can edit the slides to be more specific to your organisational development needs.

Our Facilitation Learning Resource may support you to facilitate a session using this presentation

<https://lms.learn.sssc.uk.com/course/view.php?id=6#section-1>

You can use this presentation for a range of purposes. It could be helpful for a new or existing manager where a team may seem less committed to supervision, where staff are promoted to a supervisory role for the first time, as part of an organisation's induction programme, to support a manager's continuous professional development or to support an organisation to introduce a revised supervision policy and procedure.

You don't need to ask our permission to use this presentation, as long as you acknowledge the Scottish Social Services Council as the source and it's not for commercial purposes. We always like to hear how services are using our resources and we may share some examples, so if you want to tell us how you've used the presentation or have feedback, please email [leadership@sssc.uk.com](mailto:leadership@sssc.uk.com)

We've structured the slides around our Supervision Learning Resource (<http://www.stepintoleadership.info/assets/pdf/SSSC-Supervision-learning-resource-Sept-16.pdf>) and you should use this as a point of reference when you facilitate a supervision session using these slides.

You should familiarise yourself with the learning resource before delivering a session. There are helpful exercises throughout the resource you can use to support your session. Each slide includes detailed notes to help you facilitate the session and adapt them to meet your individual needs.

Other helpful resources are listed towards the end of the slides to support you to be more confident in facilitating a discussion and support others to learn and develop in the area of supervision.

The length of the session will depend on the size of audience and your aims (for example, delivering these slides to 10 support workers in care at home services took around an hour).

When planning a session you should consider:

- what you're aiming to achieve by the end of the session
- who your audience is (people being supervised, experienced supervisors, those new to a supervisory role, HR and OD colleagues)
- in what context you're delivering the session (part of induction, a new supervision policy, as a workshop as part of a wider event).