

**Leadership Capability Grid (LCG)
SCDCCLD0420: Undertake a research project**

Summary

The leadership capabilities and bullets in this LCG are based on the front line worker leadership capabilities and their themes of indicator from the [Step into Leadership website](#)¹. The assumption within this LCG and level is that you can demonstrate leadership when you:

- work directly with individuals, families and communities
- contribute to team/collaborative work with colleagues and other professionals
- carry out your roles and responsibilities, illustrating your knowledge of organisational practice and procedures, Scottish Social Services Council (SSSC) Codes of Practice and other legal and organisational requirements within your roles and responsibilities
- display leadership potential for managers and other professionals with whom you work.

The Performance (P) and Knowledge (K) within the LCG are there only as examples of where leadership can be demonstrated. They are not meant to include all possible performance and knowledge that may be used to demonstrate your leadership capability.

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Leadership capabilities	When undertaking a research project you can demonstrate leadership capabilities by:
Self-leadership	Displaying self leadership when you: <ul style="list-style-type: none"> • Improve own leadership (P1-24; K28,30,56-65)
Motivating and inspiring	Motivating and inspiring others when you: <ul style="list-style-type: none"> • Inspire people by personal example (P1,2,22; K29,65) • Support the creation of a learning and performance culture (P1,2,22; K29,65)
Creativity and innovation	Using creativity and innovations in your work when you: <ul style="list-style-type: none"> • See opportunities to do things differently (P1; K28,29,30,53,65)